



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	St. Patrick High
Prepared By:	Kathy Johnston
Date of Re-Visit:	November 7, 2019
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2019-2020

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	Satisfactory
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	Satisfactory
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: The most recent Student Interest Survey was conducted during the 2017-2018 school year. Students in grades 8-11 were surveyed with a return rate of 100 percent. According to submitted documentation, the most recent sport levels added have been girls' varsity soccer, junior varsity boys' basketball, junior varsity volleyball, and freshman girls' basketball. St. Patrick High School currently offers six (6) varsity sports for males and six (6) for females. With an average enrollment of less than 60 students, it appears that St. Patrick High School does a good job of accommodating student interest relative to sport and/or sport activity offerings.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was written evidence of an equitable uniform review/replacement plan in the school Title IX file. The plan showed a four-year cycle of review and viewed parity for the like sports. Interviews with administration indicated that all uniforms are provided by school funds. Viewed uniforms were of high quality and appeared to be equitable in the quantity provided. A two-year review of spending, for this category, showed that approximately \$42.00 was spent per male athlete and approximately \$61.00 spent per female athlete.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was viewed evidence of all team schedules in the school Title IX file. Viewed current and past schedules showed overall equivalence and parity regarding the number of competitive event opportunities provided. There was written evidence showing the equitable scheduling for the shared facilities of the gymnasium and the soccer field area.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending		X

BENEFITS REVIEW- TRAVEL AND PER DIEM: There was written evidence of a Travel guideline which included school bus and parent/personal transport to athletic events. Written documentation showed that the provision for meals and housing was the responsibility of each student. However, the specific parameters were not included that would ensure overall equity. A two-year review of spending could not be fully evaluated due to incomplete reporting for this category.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: There was written evidence of a school approved salary schedule which showed overall equivalence in stipend amounts and parity for the number of positions provided. Reported documentation showed that the athlete to coach ratio, with regard to accessibility, is 6:1 for males and 5:1 for females. Interviews with administration indicated that the Athletic Director evaluates coaches at the end of each season. These meetings appear to be informal and a written evaluation tool is currently not being used.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was written evidence of locker room assignment for all teams. At the high school, there is one locker room for all male teams and one locker room for all female teams. Both locker rooms are well maintained and have been upgraded to include new individual, secure lockers for each student. There are secure storage areas for equipment within each locker room for all teams. The on-campus facilities include those for volleyball, girls' and boys' basketball teams. Off-campus facilities for practice and/or competition include the Maysville Country Club and the Mason Country Recreation Park for golf, Tom Browning Park for cross country, Mason County Recreation Park for tennis, and the Wald Park for soccer, baseball, and softball. Interviews with administration indicate that agreements with off-campus facilities give the St. Patrick teams first priority for practice and competitions. All viewed competition areas appear to be comparable and with similar amenities. Facilities are excellent and well maintained.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	N/A	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: There is a small room located off the gymnasium that has one bench, a couple of weight bars, some weighted balls, and a rack of hand weights (this space also shared with PE equipment). There are also two (2) stationary bikes and jump boxes that are brought out to the gymnasium area for athletes for use and access. During the day they are stored in one of the locker rooms. Viewed equipment appears to be appropriate for female use and interviews with athletes and coaches indicated that usage of equipment occurred during a team's designated practice time. The room, as is, would not be able to accommodate a full team. It was discussed with administration that a usage schedule may need to be developed as a more viable space and equipment may come available for a designated weight room. Interviews with administration indicated that the school will host, one night a year, an event that provides students the opportunity to get an athletic physical. There was written evidence of Emergency Action Plans for all athletic venues and accessible AED units for indoor and outdoor competition areas.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending		X

BENEFITS REVIEW- PUBLICITY – There was written evidence of an awards guideline that included the provision for end-of-season recognitions and banquets. It also included the provisions of banner display for team and individual accomplishments. The guideline also included the listing of school awards presented and special recognitions for senior student-athletes. Interviews with administration indicated the equitable scheduling of cheerleaders and band as support groups for the boys’ and girls’ basketball teams. A two-year review of spending could not be fully evaluated due to incomplete reporting for this category.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES – There was viewed office and school conference areas accessible to all coaches to utilize, as necessary, for the benefit of their team(s). Interviews with administration indicated that there are no external booster accounts and that all fundraising dollars are deposited in the school. Interviews with coaches indicated knowledge of the process for school approval to purchase items. Based on reported documentation from the benefit areas of Equipment/Supplies and Coaching Salaries, it appears that St. Patrick High School currently meets the acceptable parameters of spending both on a percentage and per athlete basis.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Travel and Per Diem -- <u>Provision for Meals and Housing</u> – Expand the current guideline to include the specific parameters for meals and housing (overnight stay). This may include, but not be limited to, cost allowance per meal or per day, cost of hotel stays, or specific qualities of hotel (free breakfast, etc.), and number of students housed per room.	Not for submission – Current guideline should include the specific provisions for each and placed in the school Title IX file.
Coaching – Competence – Consider the development of an evaluation tool for coaches to aid in their growth and development as a benefit for student-athletes.	Not for submission – any development should be shared with coaches and added to the school Title IX file
Equity of Spending – <u>Travel/Per Diem and Awards</u> – Review and report all expenditures (regardless of fund source) for the categories identified. A reminder that the expenditures would be from the 18-19 school year and that these should be reported on the T-35 form of the 2020 Annual Report.	Will be reviewed with the submission of the 2020 Annual Report.

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Jaclyn Stewart	Student Athlete – volleyball, cheer, softball
Cesar Briseno	Student Athlete – soccer, baseball
Chuck Hamilton	Coach - volleyball
Ronnie Clos	Coach - softball
Sally Kalb	Principal
Angie Brant	Athletic Director
Aaron Rigdon	Boys Head Basketball Coach
Cara Roush	Coach – cheerleading and softball
Kathy Johnston	KHSAA – kjohnston@khsaa.org 859-494-2509

OTHER GENERAL OBSERVATIONS

School administration were very welcoming and well prepared for the visit. The school Title IX file was well organized and complete. The public forum, scheduled for 3:00 pm was held in the school cafeteria. With no one in attendance, the audit team left St. Patrick High School at approximately 3:20 p.m.